

Unity Promise

As a member of Eagle's Nest Christian Home Educators Association (ENCHEA), I agree to follow the Biblical pattern for resolving conflict.

Proverbs 19:11 states: "A person's wisdom yields patience; it is to one's glory to overlook an offense."

If I am offended and I can overlook an offense, I will do so. Overlooking an offense means I will be able to be in fellowship as if the offense had never happened. I will not speak of the offense to anyone, and I will not keep a record of wrongs against the person who offended me. Overlooking an offense means truly putting it behind me without the need to ever discuss it with anyone.

If after prayer and consideration, I am not able to overlook the offense I will follow the plan in Matthew 18:15–17:

"If your brother or sister sins, go and point out their fault, just between the two of you. If they listen to you, you have won them over. But if they will not listen, take one or two others along, so that 'every matter may be established by the testimony of two or three witnesses. If they still refuse to listen, tell it to the church; and if they refuse to listen even to the church, treat them as you would a pagan or a tax collector."

This means:

1. If I am offended and cannot overlook the offense (Proverbs 17:9, 19:11), I will contain the conflict by "going and showing them the fault, just between the two of us." If I need counsel, I will consult an ENCHEA leader or Board member. I agree not to involve other parties as this can lead to division. (2 Corinthians 12:20, Proverbs 16:28, James 4:11a)
2. If the conflict is not resolved after I "go and show," I will work to resolve the conflict via a conflict resolution meeting with the help of ENCHEA group leaders or ENCHEA board members. I agree to involve only "witnesses" who might help resolve the differences in a gracious and godly manner. **I agree not to discuss this matter with those who are not directly involved.**
3. If the conflict is still not resolved, I can "tell it to the church." For the purposes of ENCHEA, this would mean scheduling a time to bring my concerns to the board. However, I will not go to the board without informing a group director, as well as the other party. I understand that the other party will also be invited to the meeting so that we can all be heard at the same time.

ENCHEA Board will never condone any kind of abuse or coverup of sinful behavior but will always investigate fully any serious allegations of that kind. Please report any serious, abusive, or potentially harmful situations directly to the board.

Board members are available for Godly counsel about any matter related to ENCHEA. We will gladly offer support or advice concerning conflict resolution, regardless of whether the matter results in a formal investigation or confrontation meeting with another party.

Name _____ Signature _____

Date _____